

**Kirtland Board of Education**  
**Regular Meeting**  
**December 13, 2021**

The Regular Meeting of the Kirtland Board of Education was held in the Kirtland Elementary School Hornet Hall on December 13, 2021.

Mr. Withrow called the meeting to order at 7:01 p.m. President Withrow led the Pledge of Allegiance. The following members answered the roll: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow and Dr. Whittaker.

Superintendent Chad VanArnhem and Treasurer Lew Galante were also present.

COMMENDATIONS -

Retirement - Pat DiCarlo KES Custodian

Recognition of Mrs. Kathryn Talty for her service as a Board Member

It was moved by Mr. Withrow and seconded by Mr. Cosgrove that the Board enter executive session at 7:30 p.m. to discuss personnel and bargaining matters concerning terms and conditions of employment related to a Level III grievance filed by KEA challenging the written reprimand of a KEA member

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

Mrs. Talty, seconded by Mrs. Green moved to regular session at 8:10 p.m.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Mrs. Talty and seconded by Mr. Cosgrove that the following resolution be adopted:

Resolution #77-2021

1. Recommendation to deny the grievance union appeal rendered at the Level II hearing from the Superintendent

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

SUPERINTENDENT REPORT

Mr. Chad VanArnhem presented his monthly Superintendent report

FINANCE COMMITTEE

Dr. Whittaker reviewed the November 2021 meeting

STUDENT LEARNING AND ACHIEVMENT COMMITTEE

Mrs. Talty reviewed the November 2021 meeting

It was moved by Mrs. Green and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #78-2021

Recommendation to approve the consent agenda items:

1. Minutes of Prior Meetings  
11-22-21 Regular Minutes

2. Recommendation to approve supplemental contracts:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>RATE OF PAY</u>
Polter	John	Substitute Teacher	Per Substitute Salary Schedule

3. Recommendation to approve contracts:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>	<u>TOTAL PAY</u>
Reagan	Patricia	KES Building Substitute	11/30/2021	\$110.00 Per Day
Moran	Rachel	Rehire as KES Latchkey Aide	11/22/2021	10.75 Per Hour

4. Recommendation to approve resignations:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>
Spriggs	John	IT Technician	12/14/2021
Leskovec	Rachael	IT Technician	12/14/2021
Kearns	Deann	Latchkey Aide	11/19/2021

5. Recommendation to approve unpaid medical leave for Diane Kozjek from December 8, 2021 through January 7, 2022

6. Recommendation to approve agreements:

Envision Learning	Coaching/Professional Dev.	\$20,500.00
-------------------	----------------------------	-------------

7. Recommendation to approve Education Alternatives Agreement:

Day Treatment Program CARF-accredited educational and therapeutic program.	\$148 per day \$188 per day, Non-Medicaid
One-on-One Aide Individualized services available in accordance with the student's IEP.	\$152 per day
ECHO Program Computer-based dropout prevention program.	\$45/per half day, <4 hours \$90/Full-Day, >4 hours
VisionQuest Transitional job training program for young adults with Autism/DD.	\$150 per day
Plato Pre-School Early childhood program at EA Ravenna.	\$125 per day
Coral Autism Program Specialized program for students on the autism spectrum.	\$205 per day

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

## **REQUESTS FOR BOARD ACTION**

### A. Treasurer Recommendations

It was moved by Mr. Cosgrove and seconded by Dr. Whittaker that the following resolution be adopted:

#### Resolution #79-2021

1. Recommendation to authorize the Treasurer to set the 2022 Organizational meeting for January 10, 2022 at 7:00 p.m. in the Kirtland Elementary Hornet Hall

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Mrs. Talty and seconded by Mr. Cosgrove that the following resolution be adopted:

#### Resolution #80-2021

2. Recommendation to authorize the Treasurer to request tax advances for the 2021 calendar year from the Lake and Geauga County Auditors (routine annual action required for the collection of property taxes), collection 2022

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Dr. Whittaker and seconded by Mrs. Talty that the following resolution be adopted:

#### Resolution #81-2021

3. Recommendation to approve the attached Resolution to Re-Certify the Tax Rates

It was moved by Mrs. Talty and seconded by Mrs. Green that the following resolution be adopted:

#### Resolution #82-2021

4. Recommendation to approve RedTree Investments to serve as the district's financial advisor effective January 1, 2022

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Mr. Cosgrove and seconded by Mrs. Talty that the following resolution be adopted:

#### Resolution #83-2021

5. Recommendation to approve the attached Resolution of Necessity for the Renewal of an Existing Levy

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

### B. Superintendent Recommendations



It was moved by Mrs. Green and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #84-2021

1. Recommendation to approve 2nd Reading and Adoption of the following policy:  
po5630.01 -Revised -Positive Behavior Intervention and Supports and Limited  
use of Restraint and Seclusion  
po6114 - Revised - Cost principles - Spending Federal Funds  
po7300 - Revised - Disposition of Real Property/Personal Property  
po7450 - Revised - Property Inventory  
po8330 - Revised - Student Records  
po8400 - Revised - School Safety

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Dr. Whittaker and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #85-2021

2. Recommendation to approve an update to COVID protocols

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Mrs. Green and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #86-2021

3. Recommendation to approve the new sub aide rate of \$12.71 an hour for 2021-2022 school year

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Mrs. Talty and seconded by Mrs. Green that the following resolution be adopted:

Resolution #87-2021

4. Recommendation to approve the 2nd Reading and adoption of the 2022-2023 School Calendar

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

It was moved by Mr. Cosgrove and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #88-2021

5. Recommendation to approve KEA MOU for additional compensation for post season games

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mrs. Talty, Mr. Withrow, Dr. Whittaker

December 13, 2021  
Regular Meeting

Dr. Whittaker moved seconded by Mrs. Talty that the meeting be adjourned at 8:39 p.m.

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 31 Day of Jan 2021.

James A. Whit

President

[Signature]

Treasurer